



Modern Slavery Statement – July 2026

Housing for Women is committed to preventing modern slavery and human trafficking in our operations, services and supply chains. We act ethically, promote fair work and take proportionate action where risks are identified.

This statement summarises the steps we take to prevent, identify and respond to modern slavery risks. It reflects the Modern Slavery Act 2015 and Home Office Transparency in Supply Chains guidance. Housing for Women is not currently required to publish a statutory statement if it remains below the £36 million turnover threshold, but publishes this statement as good practice.

Our organisation, supply chains and risks

Housing for Women is a housing association and charity providing homes and support services for women and their families. Our supply chains are mainly UK-based and service-led, covering areas such as repairs, maintenance, cleaning, security, agency staffing, facilities management, construction, technology and professional services.

Key modern slavery risks include labour-intensive services, subcontracting, agency labour, procurement, recruitment, supported housing, safeguarding, domestic abuse services, tenancy fraud, cuckooing, unlawful subletting, exploitation of residents or service users, and property misuse. Risks may increase where people experience domestic abuse, homelessness, poverty, insecure immigration status, mental ill health, substance misuse, isolation or language barriers.

Policies, due diligence and training

Our Modern Slavery Policy applies to everyone working for, with, or on behalf of Housing for Women. It is supported by our safeguarding, whistleblowing, recruitment, procurement, tenancy fraud, health and safety, equality, diversity and inclusion, and data protection policies.

- risk-based supplier checks, contract clauses, monitoring and enhanced due diligence for higher-risk contracts;
- right to work, safer recruitment, DBS and agency checks where required;
- modern slavery awareness through induction and refresher training for relevant colleagues;

- victim-centred, trauma-informed safeguarding and housing management practice; and
- reviewing incidents, concerns, supplier responses and training completion to strengthen controls.

We monitor effectiveness through policy review, safeguarding activity, procurement and supplier checks, contract monitoring, training completion, incident reporting, whistleblowing, complaints, audits and learning from concerns raised.

Reporting concerns

Anyone who suspects modern slavery or human trafficking should raise the concern promptly through Housing for Women's safeguarding, line management or whistleblowing routes. Where there is immediate danger, or urgent risk to a child or adult at risk, emergency services should be contacted without delay.

For independent advice or to report a concern, contact the Modern Slavery & Exploitation Helpline on 08000 121 700 or visit www.modernslaveryhelpline.org.

Review and approval

This statement has been approved by Housing for Women's Executive Team and will be reviewed annually, or sooner following significant changes in legislation, guidance, organisational activity or identified risk.

Signed: Zaiba Qureshi, Chief Executive

Date: July 2026